



CAREER OPPORTUNITY (RE-ADVERTISEMENT)

KCA University is a dynamic private business university committed to quality service and ethical practices. KCA University seeks to recruit a candidate to fill the following position;

MANAGER, STRATEGY & PLANNING

The position holder shall be in-charge of the University's business strategies and planning process.

KEY RESPONSIBILITIES

The responsibilities of the applicant appointed to the position of Manager, Strategy and Planning shall include and not be limited to:

- Coordinate the University's strategic planning processes and production of business intelligence to inform strategic decision-making;
- Provide expert advice to the University Management on innovative strategies with strategic importance to the University;
- Develop University's processes for environmental scanning and advise Management on key performance trends to enhance their planning;
- Develop and monitor key performance indicators (KPIs) and program indicators, including financial and non-financial metrics, to measure University programs/project success;

- Spearhead the analysis and interpretation of information from multiple sources, including Research, publications, innovations and competitors' trends, to inform associated policies and strategies;
- Provide evidence-based advice informed by the analysis and modelling of the impact of external policy developments to ensure that the University is well-positioned to respond effectively;
- Analyze and propose required changes by leveraging industry knowledge and analytical abilities in identifying key drivers, assessing process capabilities and developing a business case for internal business enhancement;
- Develop investment, funding, and budgeting strategies aligned with University programs and projects to improve effectiveness;
- Monitoring business climate, trends in technology and development, and government activity in areas of the University's current and anticipated programs
- Advice management on measures to build a sustainable competitive advantage and University's business growth
- Develop and recommend to the University Management viable measures to mitigate any potential risks

Academic Qualifications

- Master's Degree in any of the following disciplines: Business & Administration, Strategic Management, Education, Marketing, Finance, Economics or a related field from a recognised University.

- Bachelor's Degree in any of the following disciplines: Strategic Business Management, Business Administration, Economics, Finance or related fields from a recognized University.

Work Experience

- Minimum of 8 years of experience in Strategy and Planning with 3 years serving at the senior management level.
- Excellent understanding of Strategic business planning practices, financial analysis, modelling, statistical analysis and related software.
- Experience in offering strategic insight into the industry, consumer and competitor trends.
- Ability to communicate and function in a culturally diverse and change-oriented environment.
- Must be registered with a relevant professional body.
- Experience in the higher education sector will be an advantage.

Competencies

- Excellent oral and written communication skills;
- Excellent ICT analytical skills;
- Leadership skills with the ability to manage and motivate teams and subordinates;
- Ability to identify, assemble, and coordinate resources across the organisation to ensure timely and successful completion;
- Strong problem-solving skills

Application

Interested candidate who meet the above requirements should submit an application letter indicating current and desired salary, a detailed CV including three referees, academic & professional certificates and a clear copy of your Kenya National ID and iTax certificate via email to hrjobs@kcau.ac.ke by 10th November 2022.

Only shortlisted candidates shall be contacted

The subject of your email should read: **Manager, Strategy & Planning**

Head of Human Resources,

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